

To: Professional Standards Committee

From: Chief Constable

Date: 30th November 2009

LINKS BETWEEN PROFESSIONAL STANDARDS AND THE POLICING PLAN

1. Purpose

- 1.1 To inform the Committee of a suggested inclusion for the forthcoming years Policing Plan to link the work of the Professional Standards Committee and the Professional Standards Department to the plan.

2. Suggested Inclusion for the Policing Plan

- 2.1 The aim of the Professional Standards Department is to maintain and build levels of public confidence in the Constabulary by ensuring that lessons are learnt from operational experiences. To achieve this aim, the Department has several key objectives, these are: educating Officers and staff regarding the Standards of Professional Behaviour; ensuring there is an effective mechanism to promptly and effectively resolve complaints; identifying organisational learning arising from complaints and identified misconduct and using this learning to improve the quality and consistency of service delivery; maintaining public confidence by proactively investigating and dealing with reports of corruption, unprofessional or unethical conduct; reducing organisational risk through activities such as vetting of staff.

3. Recommendation

- 3.1 The Committee is recommended to consider and comment on the suggested inclusion for the Policing Plan. Additionally, if the statement meets the need of the Committee it should be approved for inclusion in the plan.

BIBLIOGRAPHY

Source Document (s)	Contact Officer	Location
	ACC Mark Hopkins PA (01480) 422205	Cambridgeshire Constabulary Hinchingbrooke Park, Huntingdon, Cambs, PE29 6NP.
<p>Originating OfficerACC</p> <p>Is it considered that this report contains 'exempt information' and should be considered in private? No</p> <p>If the answer is "YES", please state the nature of the exempt information and the relevant clause (s) by virtue of Part 1 of Revised Schedule 12A to the Local Government Act 1972.</p> <p>Nature of exempt information:</p> <p>The attached report has been cleared with the undermentioned Officer/s who have assessed the exemption status above.</p> <p>Chief Constable and Policy and Performance Manager</p> <p>Others</p> <p>Submitted on18th November 2009.....</p> <p>A report will not be sent to the Authority unless this box has been satisfactorily completed and all necessary consultation carried out - the responsibility for which rests with the originator (except for consultation with the Chairman and this will be undertaken by the Chief Executive).</p>		